



**KHSAA TITLE IX RE-VISIT
FIELD VISIT REPORT**

KHSAA Form T76
Rev..11/16

School:	Franklin Simpson High School
Prepared By:	Barbara Kok
Date of Re-Visit:	November 19, 2024
Staff Reviewed By:	Darren Bilberry, Asst. Commissioner
School Year:	2024-2025

ACCOMMODATIONS OF INTEREST AND ABILITIES REVIEW:

OPPORTUNITIES REVIEW (FROM PRIOR YEAR ANNUAL REPORT)	Completed
Test One – Substantial Proportionality	
Test Two – History of Continuing Practice of Program Expansion	
Test Three – Full and Effective Accommodation of Interest and Abilities	X
Analysis Form Review	X

ACCOMMODATIONS OF INTEREST AND ABILITIES NOTES: According to information and data provided, Franklin Simpson High School has met the standard for Test 3 the 2023-24 school year. The most recent Student Interest Survey was conducted January 5, 2024. Students in grades 8-11 were surveyed with a return rate of 74%. Survey results indicated an interest in bowling, field hockey for females and wrestling. Documentation on the T3 form verified there was not sufficient interest, and it was not geographically feasible to add any of these sports to Franklin Simpson at this time. The school currently offers twenty (20) sport levels and/or activities for males and eighteen (18) for females and has added Dance, J.V. soccer, esports, and team tennis. The Athletic Directors are to be commended for the well organized and complete Title IX file available for viewing.

BENEFITS REVIEW

BENEFIT	Satisfactory	Deficient
EQUIPMENT AND SUPPLIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Uniform review / replacement plan	X	
Status of uniforms and equipment	X	
Equity of spending	X	

BENEFITS REVIEW- EQUIPMENT AND SUPPLIES: There was written evidence of uniform replacement for all teams. Guidelines showed golf, archery, esports, and swimming uniforms are replaced yearly and retained by the student. All other uniforms are reviewed and replaced on a four-year rotation. Team shoes are provided for girls' and boys' basketball, baseball, and softball. Coaches interviewed indicated they were knowledgeable of the uniform plan. Uniform replacement is funded by the School Board. Uniforms viewed were excellent, high quality and equitable in quantity for "like sports". Spending for equipment was approximately \$311 per male athlete and \$265 per female. This falls within acceptable spending parameters for equipment and supplies. All other equipment appeared to be well maintained and suitable for their specific sport.

BENEFIT	Satisfactory	Deficient
SCHEDULING OF GAMES AND PRACTICE TIMES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Like sports scheduling	X	
Scheduling of shared practice facilities	X	
Optimal playing times	X	

BENEFITS REVIEW- SCHEDULING OF GAMES AND PRACTICE TIMES: Game schedules contained in the Title IX file appeared to equitable in number of competitive events for "like sports". Included in the Title IX file was a schedule for shared facilities (main gym, West Campus gym, Grass and turf soccer fields, and the Athletic Training facility) indicating priority usage is given to the in-season team and appears to provide equity for all.

BENEFIT	Satisfactory	Deficient
TRAVEL AND PER DIEM	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Mode of transportation	X	
Provision for meals and housing	X	
Equity of spending	X	

BENEFITS REVIEW- TRAVEL AND PER DIEM: Travel and Per Diem guidelines viewed included the use of school bus, school owned van, and charter bus as the mode of transportation for Franklin Simpson. Guidelines included the procedure for requesting Board approval for use of a charter bus. Per Diem guidelines allowed \$20 per meal and defined parameters for housing (\$150 in state, \$250 out of state, 4 athletes per room, inside doors) on overnight trips. Coaches interviewed were knowledgeable of the guidelines regarding travel and Per Diem. On the 2023-24 Annual Report, zeros were recorded in the benefit category for travel from the school. Interviews with Athletic Director indicated this was a mistake and would be corrected on the 2024-25 Annual report. Spending appeared to be within acceptable parameters based on data provided.

BENEFIT	Satisfactory	Deficient
COACHING	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Compensation	X	
Accessibility	X	
Competence	X	

BENEFITS REVIEW- COACHING: The Franklin Simpson salary schedule viewed appeared to equivalent in compensation and number of coaching positions available for all sports. Salaries appeared to be calculated using a base salary plus % increment based on experience. Reported data showed the athlete to coach ratio, regarding accessibility, is 8:1 for females and 11:1 for males giving a slight advance to females. The Athletic Director evaluates all coaches at the end of their season. Meetings are informal and no written tool is used.

BENEFIT	Satisfactory	Deficient
LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Competition and practice venues	X	
Dressing areas		X
Equipment storage areas	X	

BENEFITS REVIEW- LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES: There was written evidence of locker rooms assigned to most teams. It is recommended the GERC review available locker rooms and assign all teams (boys' and girls' tennis, boys' and girls' track) a designated dressing and storage area. Viewed locker rooms appeared to be equitable and with comparable amenities. On-campus competitive facilities are Football stadium, turf and grass soccer fields, main gym and West Campus gym shared with volleyball, girls and boys' basketball, track, 6 new tennis courts, softball field, baseball field, and cafeteria used by archery.

Off campus venues include:
 Cross Country-Jim Roberts Park
 Golf-Kenny Perry Golf Course
 Bass Fishing- Barren River. Drakes Creek
 Swimming- WKU Preston Center

BENEFIT	Satisfactory	Deficient
MEDICAL AND TRAINING FACILITIES AND SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Weight room location and access	X	
Weight room usage schedule	X	
Appropriate equipment for female use	X	
Athletic Training services	X	
Physical Exams	X	

BENEFITS REVIEW- MEDICAL AND TRAINING FACILITIES AND SERVICE: Franklin Simpson has two weight rooms, one in the main gym and one in the Joker Phillips Fieldhouse. Both weight rooms appear to have equipment that is appropriate for female use. The written evidence viewed appeared to only have football and baseball team on the schedule. Students are offered an opportunity to participate in a weightlifting and conditioning class. To ensure equivalent use by all, teams both male and female should be assigned a time after school in the weight room.

Physical exams are provided free of charge to all students each June by Med Health Center. An Athletic Trainer is contracted from Med Health Center and attends practice daily and all home competitions.

BENEFIT	Satisfactory	Deficient
PUBLICITY	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Support group assignments	X	
Written regulation for recognition	X	
Equity of spending	X	

BENEFITS REVIEW- PUBLICITY: There was written evidence of an awards-recognition guideline that included specifics for end -of-season banquets, banner display, letters and bars, and trophies. There were specific Hall of Fame criteria that will ensure equitable recognition for female and male athletes. Interviews with the Athletic Director indicated equivalent scheduling and oversight of cheerleading, dance team, and band as support groups for the football, boys', and girls' basketball teams. A two-year review of spending for this benefit falls within acceptable parameters for both male and female athletes.

The athletic director is to be commended for using "BallFrog" Ap to promote Franklin Simpson athletic programs.

BENEFIT	Satisfactory	Deficient
SUPPORT SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Office access	X	
Booster Support	X	
Overall spending for athletic support	X	

BENEFITS REVIEW- SUPPORT SERVICES: The assignment of available office space appears to be equitable to for all coaches. Several teams have Booster Clubs with external accounts. Interviews with the athletic director and school administration verified there are procedures in place that ensure parity and equivalence in fundraising and expenditures. Each year the booster clubs submit a budget with anticipated expenditures to the athletic director and Board office for approval. Any differences and exceptions in the approved budget must be resubmitted for approval. A two-year review of expenditures showed approximately \$728 per male athlete and \$634 per female athlete. The review also showed 35% of total expenditures were spent on females which make up 34% of the total athlete participants. According to the data provided, Franklin Simpson appears to meet acceptable parameters on both per athlete and percentage basis.

CURRENT DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to current deficiencies	Date for Verification of Action to address deficiency

RECURRING DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to recurring deficiencies	Date for Verification of Action to address deficiency

OTHER ACTIONS NECESSITATED BY THIS VISIT

Action	Due Date
Evaluate available locker rooms and assign ALL teams an area to dress and store belongings.	Not for Submission. Place locker room assignments in the Title IX file
Provide accurate data regarding school money for transportation on 2024-25 Annual Report	Not for submission. Reviewed on the 2024-25 Annual Report

PERSONNEL IN ATTENDANCE AT FIELD VISIT MEETING

Name	Title
Gavin Link	Student Athlete
Kloie Smith	Student Athlete
Mike Stovall	Girls' Soccer Coach
Ashley Taylor	Girls' Basketball Coach
David Clark	Assistant Athletic Director
Matt Wilhite	Athletic Director
Michael Wix	Principal
Tim Schlosser	Superintendent
Abby Scott	Parent
Justin Dyer	Boys' Soccer Coach
Kathy Johnston	KHSAA
Barbara Kok	KHSAA bkok@khsaa.org

OTHER GENERAL OBSERVATIONS

The Athletic Directors were well prepared for the visit. The Title IX file was well organized and contained all information pertaining to the program at Franklin Simpson. Even on the large campus where athletic venues are a great distance apart, the athletic director was able to complete the tour of the facilities in a timely manner. The coaches and athletes interviewed expressed great pride and pleasure in all that is offered and provided at Franklin Simpson.

The Emergency Action Plan in the Title IX file was complete, detailed and venue specific. Laminated EAP charts provided by Med Health Center are excellent and posted at all venues.

AEDs are in the main gym, Nurses' office, Softball venue, Baseball venue, and indoor training facility.

No one attended the public forum. Audit team departed 3:05